Grow & Thrive, Together

FY23 yearbook
A Note from Colleen Schlagel

In fiscal year 2023 we focused on Setting a Winning Pace as we “run” the marathon that is our mission. We fiercely prioritized and set aside the noise to emphasize what matters most. We listened to our customers and adapted to our customer journey. We leaned into our strengths and reflected on our gaps.

This yearbook, our fourth annual, highlights just some of the moments and milestones from the year. I hope it brings you the same joy it brings me. Seeing the number of LEADS & Impact graduates reminds me of one of my favorite days each year at Sovos, when teams present their proposals for how to strengthen our organization. I am humbled by the number of Service Awards, thinking about the impressive pioneers of modern tax at our organization.

Our charitable donations only represent a small part of how we give back to our communities, and I am proud of the ways we came together to have an impact.

Coming out of fiscal year 2023, we face an immeasurable opportunity. Our commitment is to Level Up, to define what “next level” success looks like, to take key steps to achieve it and yes, celebrate together, grow together and learn together.

As always, I dedicate this Yearbook to each and every one of you, our talented, career-minded team, as a reminder that together, we can have the power to transform an organization, an industry, even society.

Here we go, together.

Colleen Schlagel
VP, Chief Talent Officer
Grow

When we all embrace growing our knowledge and skills and each other’s, we stretch towards our full potential as a collective.
Sovos exists to enable people to improve their way of life. For our employees, that means providing meaningful opportunities for employees to grow in their career.

- **690+ New Hires**
  - with 120+ Successful Fulltime Referrals
- **19%+ Team Members Promoted**
- **168k+ Sovos Rewards Peer Recognitions**
- **800+ Sovos Rewards Service Awards**
- **60+ President Club Qualifiers**
- **25+ Rising Star Program Interns**
- **25 Recognitions**
Together

Combined, our perspectives and effort have the power to transform an organization, an industry, a society.

80 Whole Living Events

690+ Women’s Alliance Participants

83% of employees feel included at Sovos

$21k+ Employee Charity Donations

$12k+ Sovos Matched Charity Donations

35% Employee Net Promoter Score
Thank you for all your support during the FY24 event! :)