Withholding Compliance Cloud Solution

This Data Sheet is effective for orders placed on or after November 9, 2021.

This Data Sheet describes the following software as a service solution to be provided by Sovos Compliance, LLC ("Sovos") to the customer named on an applicable Order Form (the "Customer") in accordance with this Data Sheet:

- **Sovos Withholding Compliance 1099/1042-S** – A cloud-based solution that manages tax remittance/payment schedules compliant with standard regulatory frequencies and thresholds, or applied customized payment rules, while also tracking credits/reversals. Remittances/payments are able to be made from the Software via EFTPS for Federal payments, NACHA for State payments, or checks. Customer may also set up payment feeds to accounts payable or other financial systems, or completely outsource Customer's payments to the Sovos Managed Services team by also purchasing Managed Services – 1099/1042-S Withholding. The Software is able to produce pre-filled signature ready IRS-approved 945 and 1042 forms and provide information needed to generate state equivalent forms for filings.

1   DEFINITIONS.

1.1   "**Remittance**" means a distinct tax withholding payment made or initiated by Sovos to any jurisdiction to include but not limited to US federal, state, or locality payments.

1.2   "**System**" means the Software and Sovos Data.

2   CHANGES. Sovos may, from time to time and in our discretion, make changes to this document or the terms and conditions set forth herein, provided however, in no event shall Sovos make any changes that will degrade the products or services applicable to this Data Sheet without prior written notice to Customer. When Sovos makes changes hereto which do not degrade the products or services applicable to this Data Sheet, Sovos will provide notice as appropriate under the circumstances, e.g., by displaying a notice within the applicable Sovos products or services, by updating the Data Sheet located at https://sovos.com/customer-legal-data-sheets/ or by sending Customer an email.

3   TERMS AND CONDITIONS. Customer's execution of an applicable Order Form for the products applicable to this Data Sheet signifies Customer's agreement to the terms and conditions in this Data Sheet and its acknowledgment that the Products are provided under and is governed by such applicable Order Form and the separate written agreement between the parties that expressly governs Sovos' delivery of products and services (the "Governing Agreement").

4   DEFINED TERMS. Except as defined herein or otherwise required by the context herein, all defined terms used in this Data Sheet have the meaning set forth in the Governing Agreement.

This document constitutes a Data Sheet as defined in the Governing Agreement.

SOVOS MAKES NO WARRANTIES, EXPRESS OR IMPLIED, IN THIS DOCUMENT.